

As the Committee on Nominations looks to the Trinity leadership team for 2020, we are aligning our church leadership to better fulfill the church's mission of making disciples of Jesus Christ for the transformation of the world. We are looking at ways for the Trinity to live that out in our ministry to the community and one another. Here are some areas of leadership need for 2020 as we prepare for our annual charge conference on October 10.

If you have an interest in any of these areas, there will be more information available this Sunday or from the pastor.

Here are the new teams, committees, and positions:

1. **Welcome and Hospitality Team:** This team will equip Trinity's members to find ways to welcome and follow-up with visitors, to connect with them in the hope that they will be friends and perhaps members. They will lead the church in the fulfillment of the Welcome and Hospitality aspect of our proposed long-range plan. Persons on this team to be organized, work well with others, have a passion and a care for people, and an ability to see things with a different perspective. We need 5-7 people who reflect our church's membership.
2. **Connection and Fellowship Team:** This team will work with members and other groups in the church to find ways to connect members in learning, fellowship, and mission opportunities. Their primary goal is to build relationships between and among church members, especially those who might not normally cross paths. A gift for hospitality and bringing people together is a plus here.
3. **Communications Team:** This will be a newer program that is also part of the proposed Long-Range Plan emphasis. This group will help the church get a handle on the enormous and diverse task of communications within and beyond the congregation. As part of the long-range plan, they will help us assess where we are with technology and what the congregation already does, what the challenges are, and the opportunities for clarity and coordination. This group will be trained by conference staff. They will recruit others from the congregation for the communications audit as required by our Long-Range Plan. The gifts and talents needed here are diverse. We need people who understand technology and social media as well as those who do not. They need to be able to be organized and not get lost in the weeds.

4. **Education Committee:** The education committee coordinates and equips the entire educational program of the church. From Sunday school, to VBS and bible studies, to Wednesday night programs, they recruit and train those who will implement those ministries. They work closely with the Church School Superintendent and Small Group Coordinator. These persons must have a heart/passion for Christian Education and be people of vision. They should be self-starters and able to inspire others.
5. **Church School Superintendent:** This can be a position split between two or three people. This position orders and distributes all Christian Education resources on behalf of the church. They collect the Sunday School offering. They work with the education committee in recruiting teachers and substitutes as needed. Gifts of organization are crucial here. 1-3 people
6. **Small Group Coordinator:** This position can also be split between 2-3 people. This position promotes, organizes, and coordinates small group ministries. They work with the pastor and education committee. They need an understanding of small groups and our hopes for them at Trinity. 1-3 people.
7. **Older Adult Ministries Council:** This group plans and equips older adult ministries within and beyond the life of Trinity. They work on ministries by, with, and for older adults. These are people who understand the challenges and needs of older adults for fellowship and spiritual growth and work to make certain those needs are addressed by the church.

Trinity-Community Partnership Team: This group is also part of our proposed long-range planning efforts. This team would work with the pastor and other church leaders to coordinate and promote Trinity's outreach with other churches and community agencies for common local ministries and mission efforts. Ideally, the persons in this group would have connections with other churches and community agencies and be able to work beyond the church. They would also need to be able to communicate these outreach efforts with the members and friends of Trinity so that others within the life of the church could participate in these common community missions.